

# **UNIFORM TRAINING RULES POLICY**

## **DESIRED OUTCOMES**

The policies, procedures, and programs of the MISD board and administration will present a strong and consistent position against student use of tobacco, inhalants, alcohol, drugs and drug paraphernalia. These policies, procedures, and programs must involve a commitment not only from the board and administration but also from the community, parents, student leaders, and teachers.

## **CRITERIA FOR THE DEVELOPMENT OF POLICIES AND PROCEDURES**

These outcomes should be accomplished through policies and procedures which are consistent with the established spheres of school authority. The school has controlling jurisdiction over behavior of all students during the school day, school activities, or school trips, and may establish rules to govern behavior of all students during those times and assign penalties for violation of those rules. Outside those times, the school's authority is limited to influencing student behavior. However, the school has the obligation to provide students with awareness, assistance, and support for abstaining from the use of drugs/drug paraphernalia, alcohol, inhalants and tobacco at all times. In addition, the school has the right to expect a higher standard of behavior from those students who publicly represent the school to the community and who stand in the position of student leaders.

## **EXISTING PROGRAM COMPONENTS WHICH PROVIDE AWARENESS, ASSISTANCE, AND SUPPORT FOR STUDENT ABSTINENCE**

1. S.O.S. Counselors, support of Teen Court, use of the QUEST: SKILLS FOR ADOLESCENCE curriculum, PAL classes in the senior high school, and secondary campus orientation activities are vital to achieving a positive, proactive approach to the above outcomes.
2. A program of positive peer leadership through the PAL and leadership classes and campus peer leadership activities build a cohesive rapport among the students of that campus.

## **EXISTING POLICY CONCERNING TOBACCO AND ALCOHOL AND OTHER DRUGS**

The district will retain and enforce MISD policy which establishes penalties for any students who are (1) in possession of, (2) using, or (3) under the influence of a controlled drug substance/drug paraphernalia, inhalants and/or alcoholic beverages on any school campus, in any school facility, in any school vehicle, in any private vehicle on school property, or at any school activity or function on or off school property. In addition, the MISD Code of Conduct establishes rules concerning the possession or use of tobacco for all students on any school campus or at any school related function to include appropriate legal citations. The consequences outlined in these policies will be applied to all students, including those who hold elected or appointed student offices or who are involved in extracurricular and/or competitive activities.

The student body and student organization constitutions and by-laws which contain specific expectations for student leader behavior and which carry specific penalties for any violations will continue to be enforced by sponsors and administrators.

## **ESTABLISHMENT OF UNIFORM TRAINING RULES AND PROCEDURES**

- I. Prior to the beginning of the school year, each activity sponsor/coach must prepare a set of training rules for that activity. These training rules will contain a uniform set of statements about tobacco, inhalants, alcohol and other drug usage/drug paraphernalia and penalties for that usage (see policy statement below). Additional rules which are customized to the activity and which cover other kinds of student behaviors may also be contained in the training rules. Like activities on each campus, i.e., football, basketball, debate, etc., will have standard rules regarding off-campus alcohol, inhalants, drugs/drug paraphernalia, and tobacco usage. Prior to the distribution of such rules, the

principal must approve them. Prior to the enforcement of such rules, students and parents must be made aware of them through the procedures outlined here.

II. Prior to the beginning of the participation of any competitive or performing group, the installation of elected or appointed student leaders, or the activation of an extracurricular group, all participants must take part in a pre-season meeting during which the sponsor/coach and other support personnel will explain the training rules and student behavior expectations, build a sense of group cohesiveness and attempt to create a commitment by the students to meet their responsibilities to that group through abstaining from the use of drugs/drug paraphernalia, alcohol, inhalants and tobacco as well as meeting other behavior expectations.

A culmination of the pre-season meeting will be a signing of a form by which each student acknowledges an understanding of the rules and guidelines for the activity, an acceptance of his/her responsibilities for behavior, and the intention of supporting other members in meeting their responsibilities. The student must sign this form in order to participate in the activity or hold the office in question.

In addition, parents of participants will be asked to attend a portion of the pre-season meeting and to pledge support of their child in meeting the terms of that pledge (see attached form), although parent attendance and signature are not conditions of participation.

III. **Uniform Rule.** The following statements will be the first items on the approved training rules for any appointed/elected student officers or any performing/competitive group:

- A. A student shall be assigned to the Disciplinary Alternative Education Program (DAEP) and/or expelled if the student, while on school property or while attending a sponsored or school related activity on or off school property:
- (1) sells, gives, or delivers to another person or possesses, uses, or is under the influence of any amount of:
    - a. marijuana or a controlled substance, as defined by Chapter 481, Health & Safety Code, or by 21 U.S.C. Section 801 et seq.;
    - b. a dangerous drug, as defined by Chapter 483, Health & Safety Code; or
    - c. an alcoholic beverage as defined by Section 1.04, Alcoholic Beverage Code; or commits a serious act or offense while under the influence of an alcoholic beverage;
  - (2) engages in conduct that contains the elements of an offense relating to glue or aerosol paint under Section 485.031 through 485.035, Health & Safety Code, or relating to volatile chemicals under Chapter 484, Health & Safety Code.

A student that has been expelled is not allowed to participate in any extracurricular activity during the term of expulsion.

- B. Tobacco products/drug paraphernalia  
Use of possession of tobacco in any form or drug paraphernalia is prohibited on any school campus, in any school facility, in any school vehicle, in any private vehicle on school property or at any school activity or function on or off school property.

### **First Violation**

Consequence: After confirmation of the first violation and after full due process has been afforded to the student and the parents have been informed of the due process, the sponsor/coach and the building principal shall invoke the following actions in addition to the disciplinary options as outlined in the MISD Code of Conduct for tobacco/drug paraphernalia violations.

In order to assist and support a change in behavior by the student, a conference with the parents will be held regarding the offense and the penalties for any repetition of the offense.

As appropriate consequences for violation of uniform rules:

1. The student will be suspended from performance, competition and/or duties but not from after-school practice for a period not less than five (5) school days nor more than fifteen (15) school days, beginning at the time the principal renders a decision about the violation.
2. The student will apologize and pledge to the group not to repeat the behavior.

A student assigned to DAEP is ineligible to participate in any extracurricular activity or practice during the DAEP assignment.

### **Second Violation**

Consequence: After confirmation of the second violation and after full due process has been afforded to the student and the parents have been informed of the due process, the provisions in MISD policy will be applied. In addition, the student will forfeit participation in the competitive activity for the remainder of the semester and/or removal from any elected or appointed office for the remainder of the year as well as forfeiture of all rewards or recognition associated with that office. Suspension from participation will be effective immediately when the principal has rendered a decision about the violation.

C. When a coach or sponsor establishes that a student has used alcohol, drugs/drug paraphernalia, inhalants or tobacco outside the jurisdictional time of the school, the coach/sponsor, after providing due process for the student, should take appropriate action to assist the student in dealing with the problem and may apply any specific training rules which have been approved for the group. The principal shall be kept informed.

## GENERAL RULES

The following requirements apply to all students participating in extracurricular activities:

1. Completed Liability/Medical Release Form
2. Students shall be subject to all rules, regulations, and procedures as set forth in the Student/Parent Handbook as they relate to student travel. Both public and private behaviors are expected to reflect high standards. All incidents of misbehavior will be referred to the appropriate grade level principal and if necessary referred to the building principal for appropriate action.
3. Violation of MISD student travel rules and/or procedures may result in any/or all of the following:
  - referral to administrators for disciplinary action
  - return of students to Midland at parent expense
  - dismissal from the program

The following training rules also apply to students involved in all extracurricular activities:

1. The principal of the school and sponsor/coach of the participant will have the responsibility to remove or suspend any participant because of conduct displayed that would bring discredit to the school and/or community.
2. The sponsor/coach will have the jurisdiction to make and enforce further conduct rules as required in his/her particular program/school with the prior approval of the principal.
3. All extracurricular activities must be conducted under the supervision of the sponsor/coach.
4. Conduct that endangers others while in transit will not be tolerated.
5. Participants are also required to be in full compliance with all stipulations mandated by their appropriate student council constitution and the district approved student Code of Conduct.
6. Students may not leave the premises of the activity site, hotel, or restaurant without permission of the sponsor/coach.
7. Accidents, injuries, or illnesses must be reported to the advisor/sponsor/coach as quickly as possible.
8. Participants are expected to observe all designated curfew requirements.
9. Any act of theft or vandalism will not be tolerated and restitution must be made by the participant and/or his/her parents. Such activity will also result in immediate dismissal from the team/activity.

10. The district approved dress code will be in effect all times.
11. Any long-distance phone calls, charges to the room, etc., will be the responsibility of the individual participant and/or his/her parents.
12. Every participant is expected to travel on district provided transportation. Any exception required written pre-approval from the sponsor/coach and a student may be released only to his/her parent/guardian.

**MIDLAND INDEPENDENT SCHOOL DISTRICT**  
**RULES AND REGULATIONS ACKNOWLEDGMENT FORM**

Statement to be signed by participant and parent or guardian.

I have read and understand the Rules and Regulations governing my participation in \_\_\_\_\_ . Realizing that my best performance and contribution to my school and my group will result from my following those rules and guidelines, I accept my personal responsibility in doing so as a matter of my word and honor and I pledge my support to other members of this group in meeting their responsibilities.

\_\_\_\_\_  
Print Student's Name

\_\_\_\_\_  
Student's Signature

Date

I acknowledge receiving the MISD Rules and Regulations governing my son/daughter's participation in \_\_\_\_\_ , and accept my responsibility in supporting and assisting my son/daughter in living up to the responsibilities and obligations as outlined.

\_\_\_\_\_  
Print Parent or Guardian's Name

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Parent or Guardian's Signature

Date

**THIS FORM MUST BE SIGNED BY THE STUDENT AND PLACED ON FILE PRIOR TO PARTICIPATION IN ANY EXTRACURRICULAR ACTIVITY OR ELECTED/APPOINTED OFFICE IN MISD.**